



COMPANY HEALTH & SAFETY PROGRAM

Issue: A
Date: 4/20/2009
Rev: 1
Date: 1/7/2011
Authorized:

**Title: Substance Abuse Prevention
Program**

Section No. 43

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1.0 PURPOSE

The purpose of this program is to further PPP's commitment to providing a safe, healthy and productive work environment for company employees and others.

2.0 SCOPE

This section contains standards and procedures to be utilized to conduct testing of PPP employees for illegal drugs, substances and alcohol.

3.0 INDEX TO SECTION

- 1.0 Purpose
- 2.0 Scope
- 3.0 Index to Section
- 4.0 Policy
- 5.0 Procedures
- 6.0 MUST Drug and Alcohol Screening Program

4.0 POLICY

The use, possession, sale and/or distribution of alcohol or controlled, illegal or unauthorized substances is prohibited in or on any PPP property or work location.

Individuals testing positive under PPP's drug and alcohol screening program shall be prohibited from being employed by PPP on any work location until such time that program criteria has been met which allows return to job-sites. **In addition, employees that have tested Positive under PPP's and/or the Owner or Host employers substance abuse program must seek and receive professional substance abuse counseling as a condition of continued employment.**

5.0 PROCEDURES

PPP is registered in the "MUST (Management and Unions Serving Together) Safety Program" and adopts by reference the provisions of the "MUST Drug and Alcohol Screening Program" as a company wide program. Owner or host employer substance abuse **programs**, policies and procedures may supersede PPP's.



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The program includes initial testing (for new hires that are not already classified 'current' in the program) random, periodic, for cause and post accident testing.

Illegal drugs and substances that are tested for include:

- Amphetamines
- Benzodiazepines
- Cocaine
- Methadone
- Barbiturates
- Phencyclidine
- Propoxyphene
- Cannabinoids
- Opiates

6.0 MUST DRUG AND ALCOHOL SCREENING PROGRAM

Please find attached:

- [MUST Drug and Alcohol Screening Program](#)

REVISION HISTORY

Revision number	Description of change	Written by	Checked by	Effective date
1	Section 4.0 Policy added additional requirements.	George Newton		1/7/2011
	Program reviewed and Revision History added		GMN	10/20/2014