



COMPANY HEALTH & SAFETY PROGRAM

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1.0 **PURPOSE**

The purpose of this section is to define the company's commitment to the health and safety of our employees and all others that we may associate with in the course of performing our work.

2.0 **SCOPE**

This section includes the basis for this program; the company's safety and health policy; the company's management philosophy statement and safety overview.

3.0 **INDEX TO SECTION**

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4.0 PROGRAM BASIS

The development of the construction industry has been toward units of increased size and complexity involving the use of new methods and techniques. These developments require an increased emphasis to be placed on safety and security of personnel and of physical property and materials through the application of sound engineering principles, safe operating procedures and good business judgment. Proper analysis of hazards at Power Process Piping, Inc. locations is an essential ingredient in the evaluation of and provision for preventive and protective measures.

Safety is a core value of Power Process Piping, Inc. A health and safety program aimed at accident elimination, resulting in reduced costs to the company, is essential in the successful operation of our business. Safety is a primary consideration and responsibility in the efficient production of a quality product.

Power Process Piping, Inc., Health & Safety Program is based on the premise that safety and loss prevention is a primary responsibility of company management. It is the superintendent who must translate and communicate safety and loss prevention principles into action and understanding on the job.

It is further recognized that the health and safety of personnel, the prevention of property loss and of business interruptions are intimately related and that satisfactory loss control can be achieved only through the dedication of all Power Process Piping personnel.



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5.0 SAFETY AND HEALTH POLICY

Power Process Piping believes that no job or task is more important than an employee's health and safety.

This company advocates a ***Zero Injury Safety Management Philosophy***. Basic to the Zero Injury Philosophy is the view that no injury is treated as an acceptable event in the execution of work. PPP realizes ***the fact that injuries occur does not mean they must occur. All injuries can be prevented.***

If a job represents a potential safety or health threat, every effort will be made to plan a safe way to do the task.

Every procedure must be a safe procedure. Shortcuts in safe procedures by supervisors or other employees will not be tolerated.

If an employee observes any unprotected job that may pose a potential threat to their health or safety, they must inform their supervisor and the supervisor must implement adequate precautions. If a job cannot be done safely, it will not be done at all.

OUR FUTURES ARE ONLY BUILT THROUGH OUR EMPLOYEES. IT IS OUR MORAL AND LEGAL OBLIGATION TO PROTECT THEM.



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6.0 MANAGEMENT PHILOSOPHY STATEMENT

The Management Team of this Company, composed of the Safety Director, Superintendents, Project Managers and Officers, has the responsibility for the safety of all of the people on the projects and in the office. An injury, with the enduring agony that it represents, is not acceptable to the Management group. It is our intent to examine causes of accidents and to preach awareness, establish proper work practices and insist on safe working conditions. This concept must be part of all office and job practices and procedures. Safety is not a detriment to projects of quality, built on time and within budget; it's an aid to that end. Every effort of each individual in Management to fulfill this responsibility to all under our purview is required.

Graham Williams

Graham Williams, President & CEO



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7.0 SAFETY OVERVIEW

Safety begins with the individual; with their attitudes, their temperament and their experience or knowledge. Safety focuses solely on the employee, for without them, there would be no particular concern for safety.

The environment is our next concern. The work environment affects the employee's safety, sometimes actively, sometimes passively. It creates the atmosphere in which accidents may or may not occur. It can directly cause an accident or it may contribute to an accident's occurrence.

The job adds an additional dimension to the accumulating factors influencing worker's safety. The job puts the worker into motion; it causes them to perform specific tasks. Inherent in each job are potential injuries, which may result if the task is not well defined, if the motion is not well executed and if the work method is poor.

The worker's tools and equipment are the final ingredients in worker safety. The proper tools, used properly get the job done safely.

Safety is examining each worker to determine:

1. Is their attitude towards themselves, their co-workers and their work good? (A worker with a good attitude is generally a safe worker.)
2. Is their temperament such that they are inclined to think before they act? (An impulsive worker is generally unsafe.)
3. Is their training and experience sufficient to perform the job safely and recognize hazards inherent in the work?
4. And finally, have they developed an awareness of safety? (Have they had safety training?)



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Safety is examining the work environment to determine:

1. Is there a physical hazard involved? Can the worker slip and fall or can something slip and fall on them?
2. Are there noxious substances present? Are there fumes, gases, or irritants (wet or dry), which can affect the worker?
3. Is there adequate passageway in, out and around the work?
4. Is there fire protection, does the worker know where it is and how to use it?

Safety is examining the job to determine:

1. Is the method safe for the worker and other workers in the area, above and below them?
2. Is there an inherent hazard? Has the employee been alerted to it?
3. Is there a guard or barrier required? Is it in place?
4. Is additional personal protective equipment required? Does the worker have it?
5. Is a special tool or additional help needed? Does the worker have them?

Safety is examining the tools or equipment to determine:

1. Is the proper tool or equipment being used?
2. Is the worker instructed in the use of the tool or equipment?
3. Is the tool or equipment in good repair? Is it routinely checked?
4. Is personal safety equipment needed?
5. Are guards and safety devices in place and operational?



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Once these factors have been considered you begin to understand what safety is. It changes with each worker, each project, each job and each piece of equipment or tool used. It is always changing and always challenging. If you are aware of these factors constantly, you will come to know what safety is.

REVISION HISTORY

Revision number	Description of change	Written by	Checked by	Effective date
	Program reviewed and Revision History added		GMN	10/20/2014